

## **PRESS RELEASE**

### **Welcome aboard: Würth Industrie Service welcomes 900th apprentice in over 20 years of company history**

*Bad Mergentheim/Main-Tauber-Kreis.* On 1st September 2021, more than 70 young adults started their apprenticeship and dual course of study at Würth Industrie Service GmbH & Co. KG. No matter whether a classic apprenticeship in commercial as well as technical field or a dual education: the entry into the world of work is a defining moment in everyone's life. This is also true for Yulia Bessonova, who was welcomed as the 900th apprentice during the welcome event.

Ready for the new phase of her life: the 33-year-old Yulia Bessonova is the 900th apprentice at Würth Industrie Service, who is now completing her apprenticeship in wholesale and foreign trade management with additional qualification in international business management and foreign languages at Bad Mergentheim. Bessonova is from Suzdal, Russia. In 2018, she completed her bachelor's degree in German and Spanish and, after several years of gaining professional experience in Russia and Germany, decided to start her apprenticeship at Würth Industrie Service. "The apprenticeship in wholesale and foreign trade management with additional qualification in international business management and foreign languages is exactly what I was always looking for. Here I can optimally combine my knowledge from my studies with my desire to gain further experience in the industry." states Bessonova. Würth Industrie Service being one of the largest employers in Main-Tauber-Kreis, Germany was what prompted Bessonova to take the decision. "When I was studying in the University of Würzburg, I became interested in the company." What convinced the 33-year-old was the company's engagement in professional development. "In particular, the training and advanced training options, customised qualification programs as well as the option to rotate in different departments, provide enormous added value. The opportunity to be a part of one of the project groups as well as the countless joint apprentice events made it easy for me to choose the employer immediately. I am very much looking forward to the upcoming weeks and months as well as all the tasks and challenges ahead!" says Bessonova.

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**Employer with future prospects.**

The apprenticeship and dual education are the most important instruments for Würth Industrie Service to recruit suitable professionals, particularly in the face of demographic change and shortage of qualified professionals associated with it. Michael Schubert, Head of Personnel at Würth Industrie Service, emphasises "Providing support to young talent at an early stage is therefore very important to us. By creating different apprenticeship positions and offering the apprentices a permanent employment after successful completion, we create the stability required to overcome the tremendous challenges of the future with a strong team spirit." Thinking about the employees of tomorrow can therefore only be advantageous. "We assume operational responsibility as well as social responsibility." states Mr. Schubert. Würth Industrie Service offers jobs not only to the region. It also recruits international professionals. Along with the Russian-born Yulia Bessonova, the company has recruited other apprentices from Turkey and Azerbaijan.

**Top employer. Top apprenticeship.**

Würth Industrie Service is conscious that talent should be promoted as early as possible. Therefore, the employer supports the professional development of the employees from the very beginning. "We focus on individual development of every apprentice, encourage them to work independently by giving maximum level of freedom and creative possibilities right from the first day of the apprenticeship." clarified Monja Melzer, Team Lead of Apprenticeship at Würth Industrie Service. To remain true to this commitment, 167 trainers are currently advising and supporting over 200 apprentices. The apprenticeship offer includes classic commercial training and dual study programs as well as technical job profiles.

More information on direct entry, training and apprenticeship opportunities at Würth Industrie Service is available on the website under [www.wuerth-industrie.com/career](http://www.wuerth-industrie.com/career).

## Photo material:



### Captions:

Photo: Würth Industrie Service celebrates 900th apprentice in the company history.jpg

Caption: Celebration of 900th apprentice at Würth Industrie Service during the welcome event for the new apprentices (from left to right - Monja Melzer, Team Lead of Apprenticeship at Würth Industrie Service, Yulia Bessonova, 900th apprentice, Michael Schubert, Head of Personnel)

Photo source: Würth Industrie Service GmbH & Co. KG

### Brief profile of Würth Industrie Service GmbH & Co. KG

Within the Würth Group, Würth Industrie Service GmbH & Co. KG is responsible for the supply of the industrial sector. Since its foundation in 1999, Würth Industrie Service is located at the Industriepark Würth in Bad Mergentheim, Germany with over 1.700 employees. As a complete C-Parts provider, the company offers its customers a specialised product range of over 1,100,000 items: from screws, connection and fastening technology, tools to chemical-technical products and occupational safety. In addition to the extensive standard range, the strength of the company lies in its customer-specific, logistical and dispositive supply and service concepts as well as in special parts. Under the service brand "CPS® - C-Product Service", the company offers modular solutions, which are customised as per customer-specific requirements. Thereby, the consumption-based and demand-based systems significantly rationalise the processes for purchase, logistics and quality assurance and enable the procurement of small parts in a cost-optimised manner. Logistic and dispositive services such as shelving systems with scanners or a just-in-time supply using Kanban bin systems contribute significantly to increasing the productivity.